



St Patrick's Catholic Voluntary Academy
Barnsley Road,
Sheffield
S5 0QF

Telephone: 0114 2456183

Chair of Governors: Mr Joseph O'Brien

HEADTEACHER

September 2026

Salary Range – L15-L21

Offer of a recruitment and retention allowance of up to 3 leadership points for the right candidate

The governors of St Patrick's Catholic Voluntary Academy wish to appoint an enthusiastic and highly motivated Headteacher to lead our school.

St Patrick's Catholic Primary School is a warm, vibrant, and nurturing community located in the North of Sheffield. Rooted in our Catholic mission, we are committed to helping every child grow in faith, character, and learning. As we look to the future, we invite applications from an ambitious, compassionate, and visionary leader to become our next Headteacher.

Our school is currently a Catholic Single Academy Trust, though we are in the process of joining St Clare Catholic Multi Academy Trust and expect to be in the Trust before September 2026.

In October 2024, the school underwent an OFSTED inspection and unfortunately was graded as Inadequate. We have been working closely with St Clare's Trust, the Diocese of Hallam and the local authority to secure rapid improvement. We are looking for an outstanding Headteacher to continue and build on that work, to ensure a successful future for all our children and families now and in the future.

This is a unique opportunity to lead the final phase of a rapid school improvement journey and then into the next chapter for the community. You will be joining a supportive family of schools as part of St Clare's Trust, with a wealth of opportunity to benefit from and contribute to our collective strength.

This is an exciting and challenging role that requires a passionate, enthusiastic and aspiring leader to be a key part in designing and implementing changes that will enable all of our children to be engaged in their learning and achieve their full potential.

The Governors, St Clare Trust Board and the Diocese are committed to safeguarding and promoting the welfare of children and young people and vulnerable adults and the headteacher must ensure that the highest priority is given to following the guidance and regulations to safeguard them. The successful candidate will be required to undergo an enhanced check for regulated activity from the Disclosure and Barring Service.

The Role

We are seeking a Headteacher who will:

- Lead with integrity, faith, and a deep commitment to Catholic education
- Inspire excellence in teaching, learning, and personal development
- Champion our children and families and hold the highest expectations of pupil's achievement
- Build strong partnerships with pupils, staff, parents, governors, and the parish
- Continue to strengthen our inclusive, ambitious, and caring culture

- Drive continuous improvement while celebrating what already makes our school special

The Person

We are looking for someone who:

- Is a practising Catholic with a strong faith and a passion for Catholic education
- Has proven leadership experience, resilience and the ability to motivate and empower others
- Is committed to nurturing every child's unique potential
- Demonstrates an inspirational passion for teaching
- Demonstrates excellent communication and interpersonal skills
- Will relish developing and leading a high performing team
- Brings creativity, imagination, and a clear vision for the future

We Offer

- A welcoming, faith-filled school community
- Children who are eager to learn and proud of their school
- A strong, supportive, friendly staff team
- Committed and supported governors working in partnership with St Clare Trust and the family of schools
- A commitment to you and your continued professional development

Visits to the school are warmly welcomed and encouraged; our Executive Headteacher who is currently leading the school is looking forward to meeting you. Governors and leaders from the St Clare Trust team would also welcome questions and would encourage open discussion about the role if you are considering application.

If you have any questions, or wish to make an appointment to visit the school and discuss the post further, please contact the school by email at exehead@st-patricks.sheffield.sch.uk or by phone on 0114 2456183

Closing date: 12noon Thursday 12th March

Shortlisting: Friday 13th March

Interviews: 24th and 25th March

Application packs are available upon request, the CES application form must be completed. Forms are available to download from the school website www.st-patricks.sheffield.sch.uk and should be returned to the chair of governors, Mr Joseph O'Brien, via the school by email at exehead@st-patricks.sheffield.sch.uk

NOTE: References will be requested for all candidates invited to interview

The school rigorously follows safeguarding procedures for recruitment. The offer of a post will be conditional upon a successful enhanced disclosure from the Disclosure and Barring Service (DBS), satisfactory references and other pre-employment checks. Shortlisted candidates will also be subject to online searches as part of due diligence checks as per the latest KCSiE guidance. The successful applicant will be employed on a Catholic Education Service (CES) contract of employment.